

**INDEPENDENCE SCHOOL DISTRICT  
EXTRA WORK  
SALARY SCHEDULE  
2018-2019**

<b>Position</b>	<b>Hourly Wage</b>
Professional Work Rate * <i>(Current Teaching Certificate Required for Certificated Work)</i>	22.29
Curriculum Work Rate <i>(Minimum Substitute Certificate Required)</i>	16.67
Homebound Instruction <i>(Minimum Substitute Certificate Required)</i>	21.92
Inspiring Greatness Club	18.00
Credit Recovery <i>(Minimum Substitute Certificate Required)</i>	26.00
Seasonal General Work	9.00
Seasonal Technical Work <i>(Lighting/Sound Technician, Technology Intern, Academy Entrepreneurship)</i>	9.50
Language Translation	21.92
Accompanist	23.00
Classified Work Rate **	12.50
Athletic / Activities <i>(Minimum of two (2) hours for athletic games)</i>	12.50
Crossing Guard <i>(primary position)</i>	11.00 per crossing
Wellness Center Attendant or Champion	15.00
Group Instructor / Supervisor <i>(Group Exercise, Professional Development, Facility Rental, Athletics, Activities)</i>	25.00
Special Education Tester	35.00
Hearing Officer / Certified Administrative Assistant	40.00

**\* Certificated Work Includes:**

- Tutoring / Instruction
- Grant-Related Duties
- Miscellaneous Professional Duties
- Substitute Teaching in Planning Period

**\*\* Classified Work Includes:**

- After School / Club
- Grant-Related Duties
- Tutoring / Instruction (Substitute Certificate preferred)
- Optional Professional Development
- Safety Officer